

Merger Consultation 2020

A Strong Future For Education

For the proposed merger of
East Riding College and
TEC Partnership.

**This document summarises
the feedback received from the
public consultation on our
proposed merger.**

**The consultation period ran from the 10
February to 18 March 2020.**

PUBLIC CONSULTATION EVENTS

Four public consultation events were held at each of the four main sites. No objections were raised at these events.

ONLINE CONSULTATION SURVEY

Stakeholders from across the wider region were contacted for feedback and respondents included local education providers, Local Enterprise Partnerships, and the Chamber of Commerce.

CONSULTATION FEEDBACK

100% of respondents

- ▶ support the proposed merger.
- ▶ believe the proposed merger supports the aim of long-term sustainability for East Riding College.
- ▶ believe the proposed merger provides opportunities for growth and innovation.
- ▶ believe the proposed merger supports an increase in learning opportunities for students, employers and communities.

IMPACT ON STAKEHOLDERS

The majority of respondents (89%) thought that stakeholders would not be impacted from the merger proposal. One respondent queried the long-term effect on staffing.

PROPOSED LEGAL IDENTITY CHANGE

There was overwhelming support to change the legal identity to the TEC Partnership with 89% of respondents supporting the proposal.

COMMENTS

“The Humber LEP welcomes this opportunity for the region and will continue to work in close partnership with the TEC Partnership to support the vision of the merger.”

“Merger and direction of travel will align well with the Government’s emerging approach to tertiary education and a focus on tech skills and employment.”

“This is a sensible solution to the issue of ongoing low funding to the FE Sector and gives benefits to both parties.”

OUR RESPONSE TO CONCERNS RAISED

East Riding College governance - and overall governance structure post-merger - will replicate the current TEC Partnership model. The Corporation will be supported by seven committees and local boards - this will include a local board at East Riding College. The Chair of the local board is a member of the Corporation. The Principal will be a member of the local board and will be in attendance at all meetings of the Corporation. This governance structure has been designed to allow TEC Partnership to deliver scrutiny, accountability and effective oversight of all aspects of TEC Partnerships’ service delivery and drive forward the Corporation’s vision to continue to be an outstanding provider of choice.

There is no immediate plan for, or risk of redundancies. This is a merger of equals and not a direct response to the financial performance of either organisation. When staffing changes occur all proposed changes/roles will follow the normal recruitment process, including a review of the current business case, to ensure staffing capacity meets the needs of the organisation(s). In the longer-term, like all sectors, staffing decisions may be impacted by internal performance or imposed external changes.

TEC Partnership’s legal name change from Grimsby Institute of Further and Higher Education to TEC Partnership is a legal name change only and it is beneficial that it takes place during the current merger activities. Each individual organisation will retain their current name which reflects the area and communities it serves.